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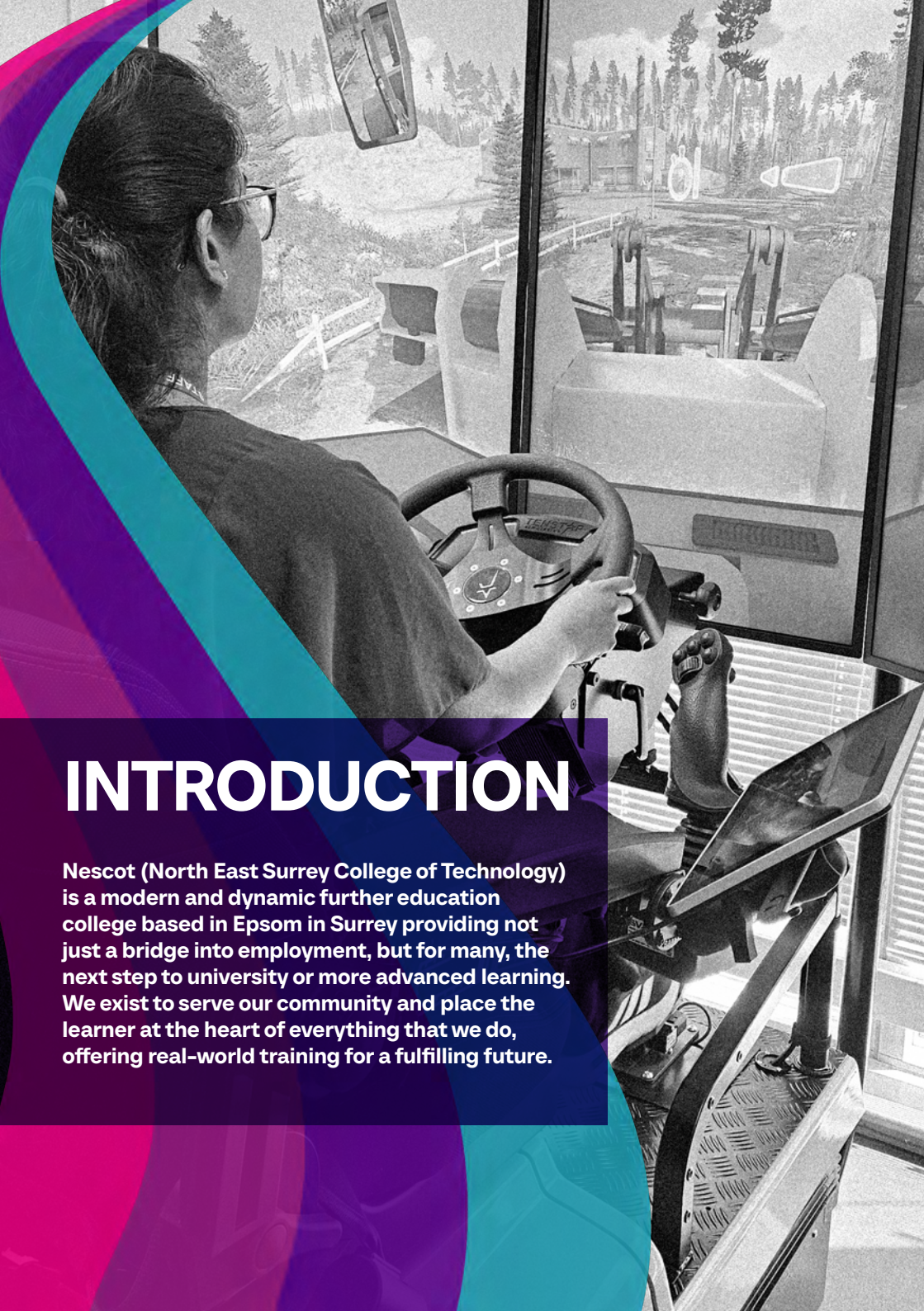
made for life

STRATEGIC PLAN

2025-2028



INTRODUCTION

Nescot (North East Surrey College of Technology) is a modern and dynamic further education college based in Epsom in Surrey providing not just a bridge into employment, but for many, the next step to university or more advanced learning. We exist to serve our community and place the learner at the heart of everything that we do, offering real-world training for a fulfilling future.

Each year, we support over 6,000 learners to achieve and surpass their goals in a wide range of courses covering:

- 16-18 Provision, including T-Levels
- Apprenticeships
- Higher Education
- 14-16 Provision
- Foundation Learning
- Commercial, full-cost and funded courses for adults and employers
- Distance Learning

Our campus sits on a beautiful 60-acre site with a range of state-of-the-art facilities where students are supported by industry experts. Our inspiring learning environment consists of a working farm, an institute of technology, immersive classrooms, science laboratories, hair & beauty salons, two theatres, construction & motor vehicle workshops, gym and sports hall, sports pitches, training kitchens & restaurant, learning resource centre and nursery. The site has been delivering education and training for over 70 years and is one of the largest employers in the area.

Students at our college also have access to a wide range of facilities to complement their studies and fill time between classes. This includes a café & restaurant, sports facilities, a gym, a comprehensive student enrichment programme, trips and visits and a number of clubs and societies. Over the past year students have visited Bali, Tenerife and Madagascar and we have launched the first college darts league alongside our basketball team and football academies.

At Nescot, we are proud to be an inclusive college that supports all our learners, with an extensive range of support available to meet needs. We have a dedicated Special Educational Needs team, a safeguarding and wellbeing team and a specialist learning resource centre.

Nescot has excellent transport and travel links being located next to Ewell East train station and in the vicinity of Ewell West and Epsom stations. The college also has a large free car park and secure bike storage facilities as well as being on several bus routes.

The college is a central stakeholder in the local community – working with many charities to support local initiatives including a Food Bank, the Epsom & Ewell Hub, the Sunnybank Trust, The Royal Marsden Hospital and Phab. Students are also active in fundraising for charities including Macmillan, MIND, the Samaritans and the Children's Trust. In 2024, Nescot was proud to sign the Armed Forces Covenant and in 2025 was awarded silver in their Employer Recognition scheme. The college is also a member of the Social Recruitment Advocacy Group and Cornerstone Employer Group for Surrey.

Our relationships with employers and businesses are exceptionally strong and include major corporates, public bodies and SMEs. Every year we run a range of collaborations and projects with employers including: The Jockey Club, the NHS, Toni & Guy, Atkins Realis, Ringway, Wates, Royal Caribbean Group and Gatwick Airport.

In 2023, Nescot was inspected by Ofsted and found to be 'Good' in all areas of delivery. The college has recently won a number of significant awards including Pearson Teaching Team of the Year 2024 (Silver), Pearson Teacher of the Year 2025 (Silver), World Skills UK 2023 (Gold) for Creative Media, World Skills UK 2024 (Silver) for Professional Cookery and both the Surrey Business Awards and Dynamic Awards Employer of the Year in 2024.

Overview of plan: 2025-2028

The new Strategic Plan builds on the college's achievements over the past three years in the context of the changing political landscape (both locally and nationally). It has been informed by the Governing Body, College Leadership Team (CLT), staff and students alongside the following external factors:

- Increase in demographics for the 16-18 market (until a decline from 2029/30)
- Priorities of the new Labour Government and Skills England - and ongoing funding pressures for the education and FE sector
- Changes and anticipated changes to the Ofsted inspection
- Increases in costs – National Insurance, National Minimum Wage etc.
- Surrey County Council's plans for devolution

During the last three years, the college has focused on building stronger foundations around quality, customer experience and wellbeing. Nescot is now on a trajectory for growth in student numbers and plans investment in its campus and estate.

Our Mission

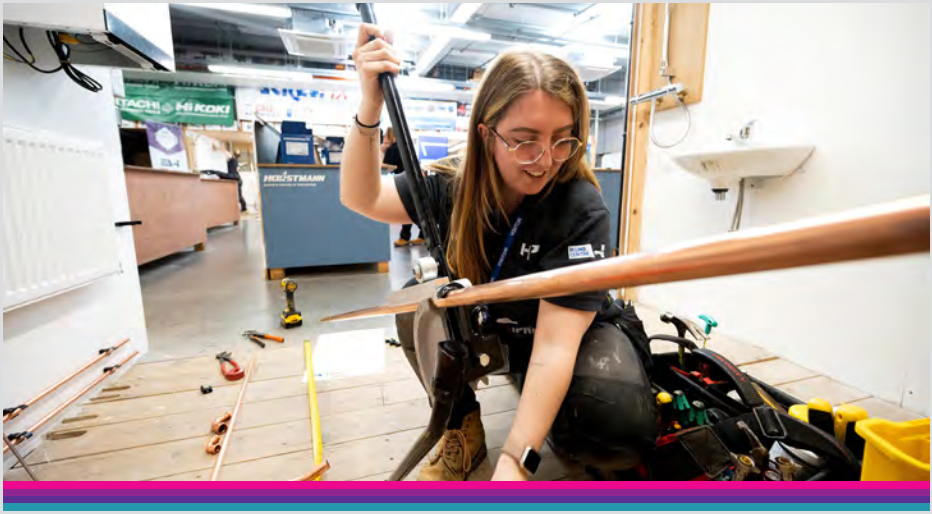
"To be the college of choice enabling every learner to succeed"

Our Values

Nurturing
Excellent
Sustainable
Compassionate
Original
Transformative

Priorities for duration of Strategic Plan

- Secure growth in learner numbers through an enhanced offer, profile and reputation
- Achieve an excellent Ofsted grading (pending new framework)
- Capitalise on competitive advantages around technology and AI
- Enhanced student experience
- Exceptional and unique employer partnerships and flagship programmes
- Complete masterplan and options for investment in the campus and estate



Pillars of the Strategy

This strategy is built around four pillars:

1. PROFILE

This pillar puts specific resource into building our profile to drive student numbers and awareness of our offer and credentials in the area.

2. PRODUCT

This pillar sets out what we deliver at the college and how we deliver it. It enables us to take bolder decisions around our curriculum offer, diversification, use of technology and our partners.

3. PLACE

This pillar sets out how we utilise and invest in our campus and its resources. It is also intrinsically linked to how we ensure financial sustainability as a business and longer-term investment in our campus.

4. PEOPLE

This pillar recognises that Nescot's greatest asset is its people. Nescot aspires to be an employer of choice that champions professional development and wellbeing. The college aims to enable and empower greater innovation amongst its staff to drive industry/employer links, enable business efficiencies and to embed a culture of excellence.

Next Steps

An implementation plan setting out priorities including Key Performance Indicators (KPIs) and actions. KPIs will also form the basis for objectives and performance management across the organisation – embedding our values and a greater ambition for growth.

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