



**Minutes of the Search and Governance
Committee held on Thursday 7th May 2020 at
18.00 via Zoom**

Present: Mrs Lynn Reddick Professor Sam Luke Mr Peter Stamps Mr Vince Romagnuolo Mrs Frances Rutter Attendance 100%	In Attendance: Mr Cliff Shaw – Deputy Principal (Curriculum) Mrs Josephine Carr – Clerk to the Corporation
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Meeting Reference	Agenda Item
11.19	1. Apologies for absence
No apologies were tendered.	
12.19	2. Declarations of Interest
Declarations of interest were received from: <u>Mrs Lynn Reddick</u> : Director of Learning at the Orpheus Centre <u>Professor Luke</u> : unremunerated Director of NESCOL Enterprises Ltd, North East Surrey College of Technology Trust, NESCOL Holdings Ltd and Epsom Downs Business Centre Ltd. <u>Mr Stamps</u> : unremunerated Director of NESCOL Enterprises Ltd <u>Mrs Frances Rutter</u> : unremunerated Director of NESCOL Enterprises Ltd, North East Surrey College of Technology Trust, NESCOL Holdings Ltd and Epsom Downs Business Centre Ltd.	
13.19	3. Minutes and Matters Arising
The minutes of the meeting of 14 th November were confirmed as a correct record of the meeting and the Vice Chair agreed to provide her electronic signature. <u>Matters arising:</u> Governors Self-evaluation questionnaire will be run again December 2020. Potential new Governors will be approached when college life normalises. College Quality Improvement Plan is now more Nescot pertinent but needs to incorporate more around Nolan Principles as this will be relevant in an OFSTED inspection of the leadership and Management elements of the college. When the QIP has been updated it will be circulated for comments and can include a reflection of the impact of Governors and management in response to how Nescot managed COVID-19.	
14.19	4. External Governor Recruitment
4.1 New Governor Applications. We have been considering the recruitment of external members for some time. The Principal has spoken with John Willis. He has considerable financial expertise (City Fund Manager), is currently Chair of Governors of St Johns Leatherhead and Board Member at the Meath school, Ottershaw. Mr Willis is a Trustee of the charity I Can and Chair of the Finance and Risk Committee at the College of Teaching. The Principal suggested that Professor Luke speaks with him pending an in principal recommendation of his membership to the Corporation Board.	

Mr Vaughn-Barratt has extensive experience in the arts and media and has been working voluntarily with Kathryn Stephens and Nescot media students in recent months.

The Principal would be happy to recommend that he also speaks with Professor Luke with a view to attending an interview panel.

The gender split of the board was discussed, currently 3 female and 5 male.

4.2 Re-appointment of Chris Muller and Peter Stamps

The Chairman thanked Peter Stamps for wishing to renew his membership of the Board and asked him to leave the meeting at 18.24 hrs while the matter was discussed.

It was noted that Peter Stamps and Chris Muller had been on the Board for more than 8 years, through 2 terms of office. This could be extended.

It was considered that both Members have particular skill sets, and a precedent had been set with Chris Shortt who having connections with Atkins had been a key player in redevelopment of the college Estate and had his term of office extended on 2 occasions.

There is a pressing need for another governor with financial expertise. Peter and John Willis would bring some resilience in this regard.

Chris Muller has been a strong advocate for good for Curriculum Support, an effective Chair of Curriculum and Quality Committee and understands the executive/non-executive split and had confirmed that he was happy to continue on the Board.

The Nolan Principles of not leaving Governors in post for too long were considered, as was Board diversity, against the need to have the right people with the right skill sets on the Board. The Principal considered that changes to the way in which the board conducts business eg virtual meetings may help (may attract governors from more diverse backgrounds)

It was agreed that both Members should continue for a further year and a recommendation be made to Corporation Board accordingly.

15.19	Any other business
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The Principal asked the Clerk to leave the meeting as she wished to discuss some confidential business with the Governors.

16.19	Dates of future meetings
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Wednesday 7th October at 16.00 (after Governor Link Day)

Wednesday 10th Match at 18.00

Wednesday 19th May at 18.00

Meeting closed at 18.21

Signed

Date:

Sam Luke, Chair of Search and Governance Committee.