

EMPLOYER
THE HUB
APPRENTICESHIPS

2019/20

Apprenticeships

Information for applicants



The college of choice

 **Nescot**



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Why Nescot?

- We've been running apprenticeships for more than 60 years.
- We have many apprenticeships for you to choose from, ranging from Business and Computing to Childcare, Motor Vehicle Maintenance and Construction.
- Our specialist staff have knowledge spanning many different industries.
- We have built many excellent working relationships with local employers.



What is an apprenticeship?

Doing an apprenticeship is a way of learning a profession by combining studying the knowledge and skills at college with getting real work experience in a paid job.

There are three levels of apprenticeship:

- Intermediate (Level 2)
- Advanced (Level 3)
- Higher (Level 4 and above)

You can do apprenticeships in a whole range of subjects, from Computing and Catering to Childcare and Construction, Hairdressing, Business and more.





What are the benefits of doing an apprenticeship?

Earn while you learn. Earn money and get experience working, while getting the skills and qualifications that employers want you to have.

Great support. You will receive all the support you need from both Nescot College and your employer to succeed.

Learn at your own pace. As an apprentice, you're encouraged to take the time you need to understand something, and ask for help if you don't.

Do a real job. All apprentices do 'real' jobs, usually alongside full-time colleagues, so you can get a sense of what the work will be like once you finish your training.

Practical experience. By the time you finish your training you'll not only be qualified to work in the trade, you'll have an understanding of your role and trade that you can't read in a book.



Transferable skills. Although your training will be specific to your profession, you'll also gain skills like time management, teamwork, numeracy, and an understanding of how trades work together.

Great prospects. You could progress to the next apprenticeship level, go into Higher Education, stay with your company or look for a new job elsewhere. Our apprentices tell us their experience helps them stand out, and makes them feel more self-confident.

Who is eligible for an apprenticeship?

Anyone who has been a resident in the UK/EU for three years or more, aged 16 or older, and not in education.

What are the entry requirements?

Entry requirements vary between courses, but they are flexible. You will need to show that you are interested in and committed to the course you've chosen. Typically you will need a Grade C/4 GCSE in English and maths and ICT.

How much will I earn as an apprentice?

As an apprentice you're guaranteed to earn at least the National Minimum Wage for Apprentices. As of April 2018, this is £3.70 an hour for apprentices in their first year and/or aged under 19. There is no upper limit to what apprentices can be paid, and many are paid much more than the minimum wage.



How much does doing an apprenticeship cost?

The majority of the cost will still be met by the government and in some cases employers also have to contribute. Apprentices themselves do not pay any of the training costs.



Which apprenticeships does Nescot offer?

	Level 2	Level 3	Level 4	Level 5
Business Administration		✓		
Carpentry & Joinery	✓	✓		
Chef De Partie		✓		
Childcare (Early Years)	✓	✓		
Combat Systems Engineering			✓	
Commis Chef	✓			
Customer Service	✓			
Digital Marketer		✓		
Electrical		✓		
Hairdressing	✓	✓		
Hospitality Supervisor		✓		
Hospitality Team Member	✓			
Infrastructure Technician		✓		
IT Computing/Telecommunications			✓	
Junior Content Producer		✓		
Motor Vehicle		✓		
Operations/Departmental Manager				✓
Plastering	✓			
Plumbing	✓	✓		
Team Leader/Supervisor		✓		
VFX Assistant Technical Director			✓	

Flexible start dates throughout the academic year

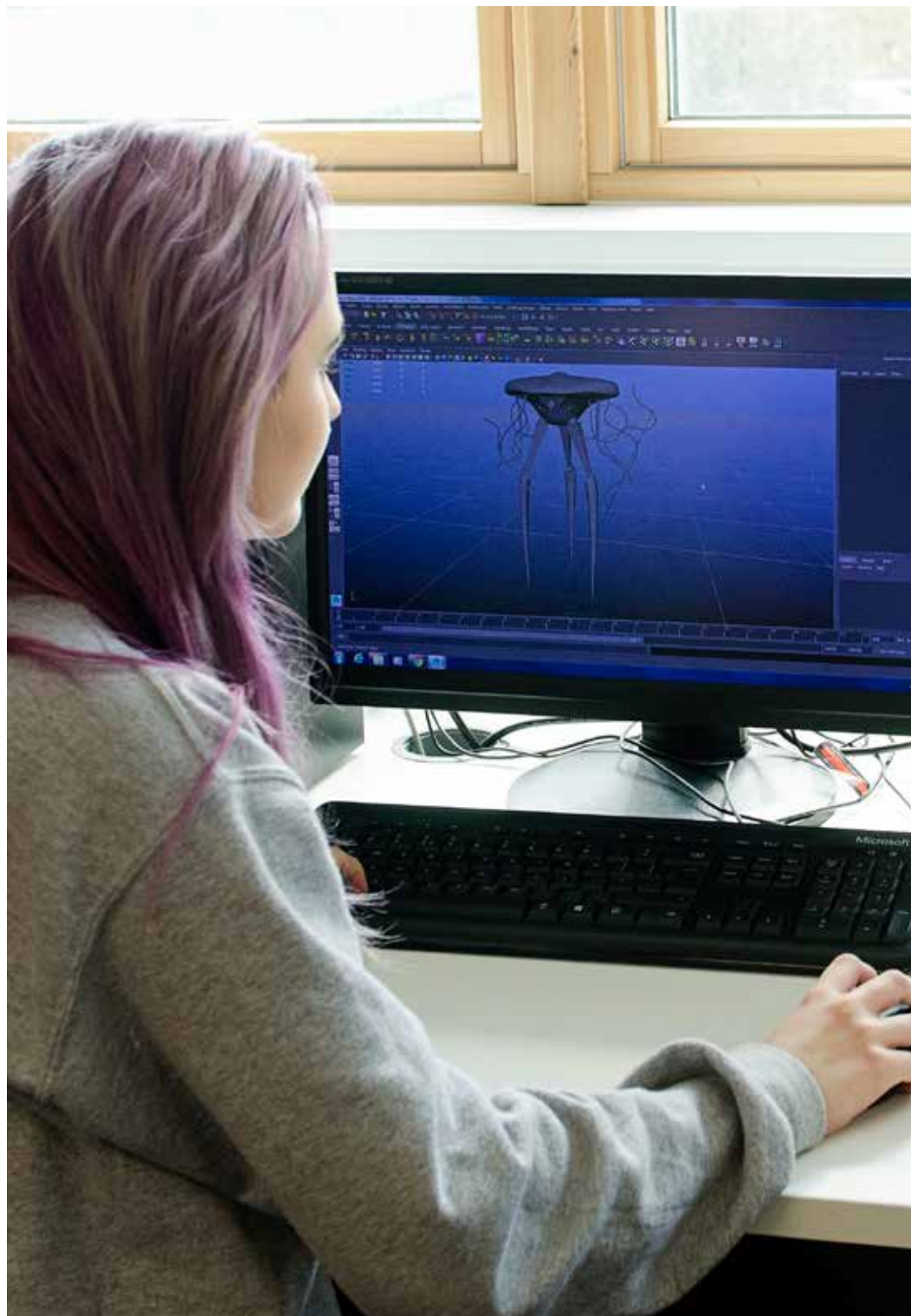
You can start the following apprenticeships at any time of the year:

- Business Admin
- Childcare
- Chef De Partie
- Commis Chef
- Customer Service
- IT
- Hairdressing (restricted to September and January intakes)
- Team Leading
- Hospitality Supervisor
- Hospitality Team Member

Please note we are constantly working with employers to identify demand for new apprenticeships, so additional frameworks and standards may be added. Check our website regularly for updates.



This information is correct at the time of printing, but may be subject to change. Please contact us for further information.



How can I find a job?

To do an apprenticeship you need to work at least 30 hours per week in a relevant job.

If you don't have a job, Nescot can help. We have an Employer Hub at college where staff can help you to find a suitable employer. They'll also help you work on your CV, get you ready for your interview and give you all the support you need.

For more about how the Employer Hub can help, visit www.nescot.ac.uk

How will I be taught?

An apprentice would typically spend one day a week either in college or training in the workplace and the rest of the time would be spent working on the job. At college you'll be taught in a variety of ways, including:

- Practical and theory classes
- One-to-one tutorials, guidance and support
- Practical and written assessments, with feedback
- Being observed at work by a qualified assessor

How long do apprenticeships take?

Apprenticeships are flexible – they end when you've completed all the necessary elements. How long that takes will depend on the course you choose and the level you do, as well your previous experience. A Level 2 apprenticeship usually takes 12-24 months, a Level 3 is usually 12-36 months, and a Level 4 qualification takes 24 months on average.

What qualifications will I get?

You will gain a National Vocational Qualification, otherwise known as an NVQ. For example:

- Level 2 (Intermediate) NVQ in Animal Care, equivalent to five GCSEs at grades A-C;
- Level 3 NVQ in Plumbing, equivalent to two A-Levels; or
- Level 4 NVQ in IT, roughly equivalent to a Foundation Degree



What can I do after my apprenticeship?

Depending on your level, you could progress to the next level apprenticeship or to Higher Education. You could look for a full-time job at your company or elsewhere. Apprentices tell us their real-life work experience helps them stand out, and improves their confidence too.



What kind of support will Nescot give me?


At Nescot we pride ourselves on making sure you have all the support you need to excel.

We have a team of advisors available to support you through your time at Nescot and to answer any questions you have. You'll be taught by highly-qualified tutors and assessors, who are experts in their profession.

If you're doing functional skills you'll be taught by a team of English, ICT and maths tutors who are experienced not just in getting you through your exams but in teaching you the skills you'll use every day in your career.

How do I apply to Nescot?

You can apply via our website, or download a paper form and post it to us. We'll get in touch to interview you, and if you need a job we'll refer you to the Employer Hub.

A young man with short blonde hair, wearing a blue work jacket, is kneeling in a garage. He is focused on working on the front wheel of a dark green car. He is using a long-handled tool, possibly a torque wrench or a similar diagnostic tool. In the background, a red car lift is visible with the word 'WILSON' written vertically in yellow on its side. The scene is brightly lit, typical of a professional automotive workshop.

For more detailed information about apprenticeships at Nescot, please visit www.nescot.ac.uk/apprenticeships.

If you have any questions about any of the information in this booklet, please call Nescot's Employer Hub on **020 8394 3051** or email employerhub@nescot.ac.uk

www.nescot.ac.uk



@Nescot



NescotCollege

☎ Main Switchboard: 020 8394 1731

☎ Advice & Guidance: 020 8394 3038

☎ Employer Hub: 020 8394 3051

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This document can be made available in large print, audio or Braille on request. Please contact Advice & Guidance.